**CURRICULUM VITAE ET STUDIORUM**

**FLAVIA ALBARELLO**

**Education**

**1998-2003**

University of Bologna, Italy. Faculty of Psychology. Major subject: Work and organization psychology.

**November 2003**

Licentiate in Psychology (magna cum laude)

Dissertation title: Status e potere dei gruppi: fattori di discriminazione e interdipendenza [Groups' status and power: discrimination and interdependence factors]. Advisor: Prof. Monica Rubini.

**April 2008**

Doctorate in Social, Organizational, and Educational Psychology at the University of Bologna, Italy. Department of Education.

Thesis title: “When the Others are Less Human: Dehumanization in Intergroup Relations”. Advisor: prof. Monica Rubini (university of Bologna, Italy).

**Research interests**

My main research interests are:

a)      *Dehumanisation phenomena*, with particular reference to its potential *moderators*, such as salience of human identity and of multiple levels of categorisation, group status and perceived threat.

b)      *Morality in intergroup relations*, with particular reference to the consequences of lack of moral values by ingroup members (i.e., black sheep effect) on the one hand, and to the existence a general tendency to attribute moral values to one’s ingroup to a greater extent than to the outgroup (i.e., ingroup morality bias)*.*

c)      *Linguistic discrimination,* with specific reference to different facets of denial of others’ humanity as expressed towards the language of insults.

d)      *Contemptuous prejudice* towards specific national/ethnic groups (i.e., Romanians and Roms) as an outcome of outgroup undifferentiated perception (i.e., outgroup projection).

**Professional affiliations**

**2011-present** Full member of the European Association of Social Psychology (EASP).

**2005-2009** Postgraduate member of theEuropean Association of Social Psychology (EASP)

**2007-present** Affiliated member of theAssociazione Italiana di Psicologia  (A.I.P.) – sezione di Psicologia Sociale [Italian Psychology Association-Social Psychology section]

**International summer schools attendance**

**August 2006** Summer School of the European Association of Experimental Social Psychology               EAESP); workshop on "Social perception and cognition), prof. Daniel Wigboldus and dr. Jeroen Vaes, University of Padua, Italy.

**National and International meetings attendance**

Albarello, F. (2012, September). *Outgroup projection: quando la minaccia aumenta la tendenza a generalizzare*

*il pregiudizio da un outgroup all’altro* [Outgroup projection: The moderating role of threat on generalisation of

prejudice from one outgroup onto another]. Invited communication a XI Congresso di Psicologia Sociale,

Associazione Italiana di Psicologia, Chieti, Italia.

Albarello, F. (2007, September). *Riduzione dell’umanità dell’alter, astrazione linguistica e severità degli insulti* [Reduction of others’ humanity, linguistic abstraction and severity of insults]. Poster presented at the 8th National Congress of the Italian Association of Psychology (A.I.P.), Cesena, Italy.

Albarello, F. & Melotti, G. (2009, May). *Comportamenti devianti in adoloscenza: Ruolo e responsabilità dei genitori* [Deviant behaviour in adolescence: Parents’ Role and responsibility]. Communication at the Congress on Violent behaviour in adolescence. Results of a research around Rimini], Rimini, Italy.

Albarello, F., Moscatelli, S., & Rubini, M. (2005, July*). Relative deprivation as a factor enhancing intergroup discrimination.* Poster presented at the XIV General Meeting of the European Association of Experimental Social Psychology (EAESP), Wuerzburg, Germany.

Albarello, F., & Rubini, M. (2007, September). *Crossed categorisations and superordinate self-categorisations as moderators of dehumanisation.* Communication at the European Social Cognition Network Meeting (ESCON) 9th Transfer of Knowledge Conference, Brno, Czech Repubblic.

Albarello, F., & Rubini, M. (2008, June). *Dehumanisation as a factor triggering linguistic discrimination*.  Communication at the EAESP Small Group Meeting on Dehumanisation, Kazimerz at Vistula River, Poland.

Albarello, F., & Rubini, M. (2007, April). If we have something in common, I consider you more human: Crossed categorisations and super-ordinate categorisations as moderators of dehumanisation. Communication at the 2nd Warsaw-Jena Workshop, Victim/perpetrator relations in a changing Europe, Warsaw, Poland.

Albarello, F., & Rubini, M. (2008, May). Il ruolo della riduzione di umanità dell’alter nel produrre discriminazione linguistica [The role of reduced humanity of others in producing linguistic discrimination]. Communication at Giornata dei Contributi dei Giovani Ricercatori nell’ambito della psicologia dinamica/clinica e sociale. Aosta, Italia.

Albarello, F., & Rubini, M. (2008, September). *Non tutti gli outgroup sono “meno umani”: Status e minacciosità dei gruppi come moderatori della deumanizzazione* [Not all outgroups are “less human”: Groups’ sttatus and threat as dehumansiation moderators]. Communication at Giornate di Studio “Spazi interculturali: trame, percorsi, incontri” of the Italian Association of Psychology (A.I.P.), Rome, Italy.

Albarello, F., & Rubini, M. (2010, September). *Outgroup projection: Il caso degli stereotipi negativi attribuiti a Rom e Rumeni* [Outgroup projection: The case of negative stereotypes attributed to the Roma group and to Romanians]. Communication at the 10th National Congress of the Italian Association of Psychology (A.I.P.), Turin, Italy.

Albarello, F., & Rubini, M. (2006, June). *Relative deprivation as a factor enhancing intergroup discrimination.* Comunicazione a Kent Workshop on Linguistic Bias, Canterbury, Great Britain.

Albarello, F., & Rubini, M. (2006, September). *Se abbiamo qualcosa in comune ti considero più umano: Effetti delle categorizzazioni sociali incrociate e fenomeni di de-umanizzazione* [If we have something in common I regard you as more human: Crossed categorisation effects on dehumanisation. Communication at the 7th National Congress of the Italian Association of Social Psyhcology (A.I.P.), Genova, Italy.

Albarello, F., & Rubini, M. (2008, June). *The aggravating role of dehumanisation in linguistic intergroup discrimination*. Poster presented at the XV General Meeting of the European Association of Experimental Social Psychology (EAESP), Opatjia, Croatia.

Albarello, F., Rubini, M., & Moscatelli, S. (2012, June). *Relative deprivation and relative gratification as factors*

*strengthening group bonds and discrimination.* Invited communication a 14th Jena Workshop on Intergroup

Processes, Jena, Germania.

Albarello, F., Rubini, M., & Palmonari, A. (2009, September). *Quando gli altri sono meno umani: Gli effetti del prestigio sociale e della minacciosità intergruppi* [When others are less human: Social prestige and intergroup threat effects]. Communication at the 9th National Congress of the Italian Association of Psychology (A.I.P.), Cagliari, Italy.

Eyssel, F., Denson, T., Cislak, A., & Albarello, F. (2008, June). *The Role of psychological closeness in infrahumanization.* Communication at the EAESP Small Group Meeting on Dehumanisation, Kazimerz at Vistula River, Poland.

Moscatelli, S., & Albarello, F. (2004, September). *Il potere dei gruppi: una forma ‘potente’ di interdipendenza* [Group power as a “powerful” form of interdependence]. Communication at the 7th National Congress of the Italian Association of Psychology (A.I.P.), Sciacca, Italy.

Moscatelli, S., Rubini, M., & Albarello, F. (2005, July). *Group size, group status and common fate as determinants of group interdependence and linguistic intergroup discrimination*. Poster presented at the XIV General Meeting of the European Association of Experimental Social Psychology (EAESP), Wuerzburg, Germany.

Moscatelli, S., Rubini, M., & Albarello, F. (2008, June). *Power differentials and intergroup discrimination: The role of reciprocal expectations.* Communication at the XV General Meeting of the European Association of Experimental Social Psychology, Opatjia, Croatia.

Prati, F., & Albarello, F. (2010, September). *Il ruolo delle categorie sociali multiple nel favorire l’inclusione nel gruppo umano* [The role of multiple social categories in favouring inclusion in the human group], Communication at the 10th National Congress of the Italian Association of Psychology (A.I.P.), Turin, Italy.

Rubini, M., & Albarello, F. (2007, September). *Categorizzazioni incrociate, salienza dell’identità umana e de-umanizzazione* [Crossed categorisation, salience of human identity, and dehumanisation]. Communication at the 8th National Congress of the Italian Association of Psychology (A.I.P), Cesena, Italy.

Rubini, M., & Albarello, F. (2012, September). Furbi e disonesti! La negazione della moralità degli altri attraverso gli insulti verbali [Cunning and dishonest! Negation of others morality through verbal insults]. Invited communication a XI Congresso di Psicologia Sociale, Associazione Italiana di Psicologia, Chieti, Italia

Rubini, M., & Albarello, F. (2008, September). *Categorizzazioni incrociate ed identità umana come moderatori del pregiudizio etnico* [Crossed categorisation and human identity as moderators of ethnic prejudice]. Communication at Giornate di Studio “Spazi interculturali: trame, percorsi, incontri” of the Italian Association of Psychology (A.I.P.), Rome, Italy.

Rubini, M., & Albarello, F. (2011, July). *Denying the* *fundamental components of others by verbal abuse.* Poster presented at the 16th General Meeting of the European Association of Social Psychology, Stockholm, Sweden.

Rubini, M., Albarello, F., & Prati, F. (2011, May). *Does multiple categorisation promote individuals’ inclusion in the human group?* Paper presented at 2011 PIDOP Conference, Bologna, Italy.

Rubini, M., Albarello, F., & Prati, F. (2011, September). *La categorizzazione multipla degli immigrati*

*promuove la loro inclusione nel gruppo umano? Possibili antecedenti della partecipazione sociale degli immigrati* [Does multiple categorisation of immigrants promote their inclusion within the human group? The antecedents of immigrants’ social participation]*.* Paper presented at  A.I.P. Meeting on “Active citizenship, multiculturality, and immigration”, Reggio Emilia, Italy.

**Publications**

**International Refereed Journals**

Albarello, F., & Rubini, M. (2015). The role of reduced humanity in producing linguistic discrimination. Personality and Social Psychology Bulletin, *41*, 224-236. doi: 10.1177/0146167214561195

Moscatelli, S., Albarello, F., Prati, F., & Rubini, M. (2014). Baldly off or better than them? The impact of relative deprivation and relative gratification on intergroup relations. Journal of Personality and Social Psychology, 107, 248-264. doi: 10/1037/a0036704

Albarello, F., & Rubini, M. (2012). Reducing dehumanisation outcomes towards Blacks: The role of multiple

categorisation and human identity. *European Journal of Social Psychology, 42*, 875-882. doi:

10.1002/ejsp.1902.

Moscatelli, S., Albarello, F., & Rubini, M. (2008). Linguistic discrimination in minimal groups: The impact of status differentials. *Journal of Language and Social Psychology, 27*, 140-154.

Rubini, M., Moscatelli, S., Albarello, F., & Palmonari, A. (2007). Group power as a determinant of interdependence and intergroup discrimination. *European Journal of Social Psychology*, *37*, 1203-1221.

**National Referred Journals**

Albarello, F., & Rubini, M (2012). Se sei una persona umana allora mi piaci di più. Gli effetti della ridotta umanità degli altri sulla percezione sociale [If you are human, I like you more: The effects of others reduced humanity on social perception]. *Psicologia sociale, 3*, 443-452.

Albarello, F., & Rubini, M. (2011). *Outgroup projection*: il caso degli stereotipi negativi attribuiti a Rom e Rumeni [Outgroup projection: The case of negative stereotypes attributed to Roms and Romanians].  *Psicologia Sociale, 3*, 353-363.

Albarello, F., & Rubini, M. (2008). La deumanizzazione nelle relazioni intergruppi [Dehumanisation in intergroup relations]. *Psicologia Sociale*, *3*, 67-94.

Moscatelli, S. Menegatti, M., Albarello, F., & Rubini, M. (2014). La negazione della moralità nel linguaggio degli insulti. *In Mind, 7*. http://it.in-mind.org/issue/7-2014

Moscatelli, S., Rubini, M., & Albarello, F. (2008). Aspettandosi il male minore dall’ingroup: Asimmetrie di potere e distribuzione di penalità [Expecting a smaller damage form the ingroup. Power asymmetries between groups and allocation of penalities]. *Psicologia Sociale, 3,* 425-446.

**Chapters on International Volumes**

Albarello, F., & Rubini, M. (2011). When hate leads to devaluation of others: Denial of humanity and the “banality of evil”. In A. M. Columbus (a cura di), *Advances in Psychology Research*, 129-141. Nova Publishers: New York.

**Chapters on National Volumes**

Albarello, F., & Rubini, M (2010). Gruppi Umani e Gruppi Meno Umani: La Deumanizzazione nelle Relazioni Intergruppi [Human and less human groups: Dehumanisation in intergroup relations]. In B. M. Mazzara (Ed.), *L’Incontro interculturale: Forme, processi, percorsi* [The intercultural encounter: Forms, processes, and paths] (pp. 63-72)*.* Unicopli: Milano.

**Manuscripts in preparation**

Rubini, M., Roncarati, A., Ravenna, M., Albarello, F., Moscatelli, S., & Semin, G. (2015). *Denying Psychological Properties of Girls and Prostitutes: The Role of Verbal Insults*. Manuscript under revision.

Albarello, F., Rubini, M., Hewstone, M., & Foroni, F. (2015). *The outgroup projection effect and its boundary condition*s. Submitted manuscript.

Albarello, F., Crisp, R. J., & Rubini, M. (2015). *Promoting beliefs in the inalienability of human rights by attributing uniquely human emotions.* Submitted manuscript.

**Scientific Awards**

**September 2008**

Best doctoral thesis in Social Psychology Award from the Italian Psychology Association (A.I.P.)

**Personal Grants**

**Jannuary 2013 – May 2015**

Post doctoral research fellow, Department of Psychology, University of Bologna, Italy (this grant was awarded for 12 months, interrupted for maternal duty).

**Jannuary 2009 – December 2012**

Post doctoral research fellow, Department of Social and Educational Sciences, University of Bologna, Italy.

**1 Jannuary 2005 – 31 December 2007**

University of Bologna Doctoral Grant "Dottorato di Ricerca in Psicologia Sociale, dello Sviluppo, delle Organizzazioni XX Ciclo".

**December 2005 - April 2006**

University of Bologna "Marco Polo" Grant awarded to work on a research project titled "Intergroup relations and de-humanisation phenomena" at the Université Catholique de Louvain (Faculté de Psychologie et des Sciences de l'Education) - Louvain-la-Neuve (Belgium) under the supervision of Prof. Jacques-Philippe Leyens.

**September 2004- December 2004**

University of Bologna Grant "Borsa di studio per la Frequenza di Corsi di Perfezionamento all'Estero" [Grant for attending training courses abroad] (awarded for six months).

***INVITED REVIEWER for:***

*2015*

Invited reviewer for “Political Psychology” edita da Wiley, UK.

Invited reviewer for “Psicologia Sociale” , Il Mulino, Bologna*, Italy*

*2014*

Invited reviewer for “Journal of Applied Social Psychology” , Wiley, UK, Itay

*2013*

Invited reviewer per la rivista “Psicologia Sociale” Il Mulino, Bologna*, Italy*